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DID YOU KNOW...
Grays Tea Tree Cream is a great household remedy.

YES it can be used:
• As a safe mosquito repellant for you and your family. This is a safe, natural way of protecting your family without using chemicals and insecticides.
• Can also be used as an antiseptic. So helps deal with mild cuts and bruises which so many of our children get from time to time.

Water—Life Line of Life

Water is a necessity to all living organisms, which is to say anything that lives needs water. People, animals and plants depend on it and without this water there would be no life at all. Water is very important for drinking, bathing, washing, and also in the farming sector to irrigate our crops. In some industries highly treated water is used for the manufacture of products, such is the case at our Pharmanova factory.

In any pharmaceutical manufacturing unit there is a Maintenance Department whose function is to manufacture purified water to a high standard so that it can be used in the production of pharmaceutical products. As all liquid medication needs water, it is crucial that this water meets not only safe, hygienic standards but the pharmaceutical manufacturing standards as well. Our department works diligently at ensuring that we meet these standards and adhere to the current guidelines. With this in mind one thinks of what water means to us, not only in the home but also in medicines etc. As we move towards summer and with the perennial water cuts we all face we need to remember a few things, as water can be a life saving element but it can also be destructive.

Deadly Water: That which carries cholera and can kill. Did you know in Haiti 800,000 were affected by cholera transmitted by dirty water.

By the time we all receive this newsletter Spring will be upon us and we will be looking forward to a good summer of normal rainfall.

Pharmanova and Muller & Phipps continue to strive towards building our brands in the region and achieving our budget. Unfortunately the economy in Zimbabwe has not grown as expected and we battle with various input hikes, competition from India etc.

We have enjoyed launching a new product in the market - Doxsyn as well as relaunching Goldgestant. Sales of these products continue to climb. We are about to launch a new FMCG product - watch this space!!

My thanks to Helen and her committee for compiling this newsletter and to all those who have contributed. I hope that you all enjoy reading it.

John Robbie

Submitted by T.Dzobe – Maintenance Dept
US—OUR FAMILY PAGE

Family Corner

Births
The Kanikuamwe family was blessed with a baby girl in August.
Kudzi Chenembiri and her family were also blessed with a boy in August.
Muki Raja also welcomed a wide-eyed baby grandson in UK and had an opportunity to spend time with family abroad.

New Engagements
Tamuka Mafulu joined the QA department as a Validations Manager as from 1st September, 2011.

Deaths
Two of our staff lost close family members: Goodmore Ncube from Accounts lost his father tragically and Christopher Jonas lost his son. May the families find peace and comfort at this time.

Resignations
Himesh Trivedi from Marketing has left and joined MedTech. We wish him all the best and success in his endeavours.

Events Corner

Birthdays:
October
5th Taphumamele Mashe & Stewart Bgwanya
9th Pritchard Chakuchichi & Bonus Moyo
13th Dennis Hatcher
14th Goden Chialumbuka
28th Mavis Nyamapfendi

November
15th Shaudai Manga
30th John Robbie

Other News
We are happy that Irene Zenda is feeling better and has come back to work.
Blandine Kawada’s last son wedded as well as to those who attended I’m sure enjoyed the time.

SOLOMY GOES TO HOLLAND

We congratulate one of our own, Solomy Mandizvidza, who in May 2011, took a trip to Holland, to attend the Decision For Life International Young Women’s Conference. Solomy was one of three Zimbabweans who made the trip, and has written this article giving out further details about the trip.

Well done Solomy.

YOUNG WOMEN’S CONFERENCE

The Decision For Life International Young Women’s Conference took place in Amsterdam in the Netherlands from 9-11 May 2011. It was co-ordinated by the International Trade Union Conference (ITUC) in cooperation with UNI Global Union, the University of Amsterdam and the NGO Wage Indicator. The campaign included federations and service sector unions in South Africa, Angola, Mozambique, Zambia, Zimbabwe, Brazil, India, Indonesia, Azerbaijan, Belarus, Kazakhstan and Ukraine.

The Decision For Life Campaign is about empowering young women by giving them the information they need and showing them that they have choices. It is about women helping other women in a structured way, through trade union movement.

The campaign seeks to:

- Organize young women to develop their leadership and negotiating skills.
- Get more women into decision-making posts.
- Help women negotiate more gender-specific clauses in collective agreements.
- Help women to press for more changes in their country’s ILO conventions including No 183, the Maternity Protection Convention.
- Give women the confidence to seek better opportunities at work.

Present at the Conference was Ms Burrow, General Secretary of the ITUC, who reported a lot of successes in the campaign, and seeing may young women joining unions in order to address the various issues young women face at the workplace.

Such issues include:

- Job insecurity
- Unfair pay
- Sexual harassment
- Lack of voice in Union structures
- Lack of access to Maternity Protection

Several recommendations were made at the conference and these included:

- Building a modern trade unionism which is inclusive of young people and including young women centered approach reflected in trade union policies, actions and structures.