International Young Women’s Conference

Amsterdam, the Netherlands
9 - 11 May 2011, De Burcht

Draft Conference Guide

Organised by:
Welcome Note

Dear Friends,

The ITUC in cooperation with the UNI Global Union, the WageIndicator Foundation and the Amsterdam Institute for Advanced Labour Studies is happy to welcome you to Amsterdam for the International Young Women’s Conference.

The Conference is organised in the framework of the “Decisions for Life” campaign, and is bringing together young and senior women from trade unions, web journalists, and researchers to:

- share experiences and best practices on empowering and organising young women as part of the Decisions for Life campaign,
- develop a Global action plan to move forward the campaign up to 2015 and beyond.

The Conference is dedicated to Tabisa Sigaba of the South African Decisions for Life team, a young woman who passed away suddenly because of a tragic accident. She proposed, in order to move forward the Decisions for Life campaign, to organise an international Conference with young women.

The Organisers:
ITUC
UNI Global Union
WageIndicator Foundation
Amsterdam Institute for Advanced Labour Studies

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1 [http://www.ituc-csi.org/decisions-for-life.html](http://www.ituc-csi.org/decisions-for-life.html)
2 From the Decisions for Life countries: Angola, Azerbaijan, Belarus, Brazil, India, Indonesia Kazakhstan, Mozambique, South Africa, Ukraine, Zambia, and Zimbabwe.
1. Objectives

*Sharing the Decisions for Life campaign methods*
- Which campaign methods move young women to connect, become trade union members, activists and leaders?
- Which campaign methods empower young women to open up/speak up, be confident to make decisions and change their lives?
- Which campaign methods strengthen the rights and lives of young women workers?

*Moving forward the DFL Campaign in your country, region and around the world – A plan of action up to 2015 and beyond*
- How many young women do we want to reach, empower and organise?
- How to network as campaign teams, as young women, locally, regionally and globally?
- What actions do we take to change laws and include gender clauses in collective agreements?
- What global action(s) can we take to stand up together?
- How to get our message across young women, trade union leaders, politicians, companies, world leaders?

*Commitments (no promises): What will each of us do to move the Decisions for Life Campaign forward? local targets*

2. The Decisions for Life campaign in your country: questions to be discussed during workshops

2.1 The Decisions for Life approach/methodology
- What methods worked and what methods didn’t work and why?
- What is the impact of these methods in your union?
- How did you do this in the context of your country and your union?
- What do you think that young women learned from this?
- What are the key lessons from the DFL campaign?
- What do you think we still need to do?
Tip: Always bring up an example!

You can prepare and bring with you a short slide show with:

- Activities organised – types of activities, which ones made an impact?
- Approaches/methods used – which ones made an impact?
- Main results of the campaign
- Stories of young women

2.2 The Decisions for Life thematic Areas

The main thematic areas of the Conference are:

1. Maternity Protection
2. Sexual Harassment
3. HIV/AIDS
4. Choices about family and work
5. Family/Work balance
6. Equal Pay

What have been the main campaign achievements and challenges under each thematic area?

➤ Achievements and challenges at the workplace, like:

- Number (and examples) of gender clauses (sexual harassment, maternity protection, equal pay etc.) included in collective agreements that cover an “x” number of young women workers
- Personal experiences of young women dealing with these issues at work: e.g. negotiating better salaries/ salary increases with their managers
- Strikes etc.

➤ Achievements and challenges at home, like:

- Personal experiences of young women dealing with these issues at home: negotiating with their partners safer sex, distribution of family tasks etc.

➤ Achievements and challenges in the union, like:

- Young women’s issues integrated in the union’s gender/youth/ organising (etc.) programme of work

➤ Achievements and challenges at national/Government level, like:

- Campaigning for ratification of ILO 183 Convention
- Influence other government policies
### 3. Workshop Schedule – Choose a workshop!

#### Monday, 9 May

<table>
<thead>
<tr>
<th>Time</th>
<th>Room (tbd)</th>
<th>Workshop Details</th>
<th>Room (tbd)</th>
<th>Room (tbd)</th>
</tr>
</thead>
<tbody>
<tr>
<td>14.00-15.00</td>
<td>How to reach out to young women and find out what they want?</td>
<td>How to empower young women to make informed decisions about finding a job, combing work with family, say no to harassment etc.?</td>
<td>How to empower young women to be confident to take action, to become activists and leaders?</td>
<td></td>
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<tr>
<td></td>
<td><em>Moderators: Liudmila Ekzarkhova, CFTUK, Kazakhstan Sunidhi Chatterjee, UNITES, India</em></td>
<td><em>Moderators: Hagira Faquir, SNEB, Mozambique (TBD)</em></td>
<td><em>Translation available in Portuguese and Russian</em></td>
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<td><em>Translation available in Portuguese and Russian</em></td>
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#### Tuesday, 10 May

<table>
<thead>
<tr>
<th>Time</th>
<th>Room (tbd)</th>
<th>Workshop Details</th>
<th>Room (tbd)</th>
<th>Room (tbd)</th>
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</thead>
<tbody>
<tr>
<td>09.30-10.30</td>
<td>What steps to take to get better maternity protection?</td>
<td>What steps to take to stop sexual harassment?</td>
<td>What steps to take to be better protected from HIV/AIDS?</td>
<td></td>
</tr>
<tr>
<td></td>
<td><em>Moderators: Nataliya Levitska, KVPU, Ukraine Taisa Bandarenka, web manager, CIS region</em></td>
<td><em>Moderators: Adele Julene Liebenberg, CONSAWU/Solidarity, South Africa (TBD)</em></td>
<td><em>Translation available in Portuguese and Russian</em></td>
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<td><em>Translation available in Portuguese and Russian</em></td>
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</tr>
<tr>
<td>11.00-12.00</td>
<td>What steps to take to assist in choices about family and work?</td>
<td>What steps to take to get equal pay?</td>
<td>What steps to take to share responsibilities/ combine family and work?</td>
<td></td>
</tr>
<tr>
<td></td>
<td><em>Moderators: Patricia Nyman, SACCWU, South Africa Geni Marques, meusalario.org.br, Brazil</em></td>
<td><em>Moderators: Fiona Magaya, ZCTU, Zimbabwe Nurul Amalia, ASPEK, Indonesia</em></td>
<td><em>Moderators: Paulo do Vale, DIEESE, Brazil (TBD)</em></td>
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4. Practical information

4.1 Travel

For practical travel information and travel directions (to the hotel, conference venue), visit: http://dfl.wageindicator.org/home/special-events/may-9-11-2011-tabisa-conference-amsterdam/9-11-may-2011-international-young-women2019s-conference#amsterdam-city-maps

Airport pick-up

- There is an airport shuttle taking you to your hotel. You will be met by Gérard and Martin, who will be carrying a sign with "Decisions for Life Conference".
- They have all arrival times and flight numbers.
- Their cell numbers are: Gérard: +31 6 5111 3163 / Martin: +31 6 2279 6538.
- The official meeting point at the Schiphol Airport is a red/white kubus in the Arrival Hall (see photo below and airport map), just by the entrances for the trains.
4.2 Accommodation

A reservation was made for you at one of the following hotels:

<table>
<thead>
<tr>
<th>Hotel Eden Lancaster</th>
<th>Hotel Eden</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plantage Middenlaan 48</td>
<td>Amstel 144</td>
</tr>
<tr>
<td>1018 DH, Amsterdam</td>
<td>1017 AE, Amsterdam</td>
</tr>
<tr>
<td><a href="http://www.lancasteramsterdamhotel.com">www.lancasteramsterdamhotel.com</a></td>
<td><a href="http://www.edenhotelamsterdam.com">www.edenhotelamsterdam.com</a></td>
</tr>
</tbody>
</table>

➤ Check your hotel on your personal invitation letter or your hotel booking confirmation!

➤ See your hotel on the map: [http://maps.google.nl/maps/ms?oe=utf-8&client=firefox-a&ie=UTF8&hq=&hnear=Amsterdam&gl=nl&hl=en&msa=0&msid=203648268642980020810.0004a0f53712860dc8bc0&z=15](http://maps.google.nl/maps/ms?oe=utf-8&client=firefox-a&ie=UTF8&hq=&hnear=Amsterdam&gl=nl&hl=en&msa=0&msid=203648268642980020810.0004a0f53712860dc8bc0&z=15)

4.3 Daily subsistence allowance and other costs

Assisted participants:

- get a daily subsistence allowance (DSA) in Amsterdam; so no additional allowance to be claimed by organisations from DFL-accounts.
- will receive the allowance on Sunday and Monday upon handing over their boarding pass. Also travel costs in your country will be reimbursed.

➤ Hotel and breakfast have been paid; minibar consumption is not included and you will have to bear the costs!

➤ Please keep your boarding pass, train tickets, metro tickets, ask for a receipt from the taxi driver, etc.

➤ Visa costs: please bring all invoices and original documents

4.4 Conference

Venue: DE BURCHT, Trade Union museum, [www.deburcht.nl](http://www.deburcht.nl)

Registration

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>☀ Sunday, 8 May 2010, from 16.00 to 19.00</td>
<td>Hotel Eden Lancaster, Plantage Middenlaan 48</td>
</tr>
</tbody>
</table>
Monday, 9 May 2010, from 08.00 to 12.00
De Burcht, Henri Polaklaan 9

Workshops
You can already indicate your workshop preferences by sending an email to Maria Tsirantonaki (maria.tsirantonaki@ituc-csi.org).
You will be also requested to indicate your preferences at registration.

Programme and documents
For the programme, guide and any other support documents, please visit:
http://dfl.wageindicator.org/home/special-events/may-9-11-2011-tabisa-conference-amsterdam

4.5 Dinners & party

- Each night (see schedule below) we have arranged dinner at different restaurants, for which we will pay the costs. If you cannot join one or more evenings, please let us know by sending an email to Maria Tsirantonaki (maria.tsirantonaki@ituc-csi.org) ultimately by Friday 6 May 2011.
- There is no extra allowance in case you cannot join.
- On Tuesday night, we have a party with great music, so be prepared!

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>☀️ Sunday, 8 May, at 19.00</td>
<td>Dinner at Restaurant Nam Tin, Jodenbreestraat 11</td>
</tr>
<tr>
<td>☀️ Monday, 9 May, at 19.00</td>
<td>Dinner at Restaurant Shabu Shabu, Ferdinand Bolstraat 18</td>
</tr>
<tr>
<td>☀️ Tuesday, 10 May, at 18.30</td>
<td>Dinner and party at Desmet Studio, Plantage Middenlaan 4</td>
</tr>
</tbody>
</table>

→ See locations on Google maps: http://maps.google.nl/maps?oe=utf-8&client=firefox-a&ie=UTF8&hq=&hnear=Amsterdam&gl=nl&hl=en&msa=0&msid=203648268642980020810.0004a0f53712860dc8bc0&z=15

Don’t forget to bring with you!!

- Laptop, camera + international plug
- Your campaign material, including Decisions for Life t-shirts/caps.bandana’s etc.
- Music
🎉 For any problems during your travel, please contact:

Ms Paulien Osse: +31 6 539 77 695

Ms Maria Tsirantonaki (English, Spanish): +32 2 224 03 14

Ms Anna Salnikova (Russian, English): +7 910 436 82 23